SECONE FONFIDENTIAL

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MEMORANDUM FOR: Deputy Director (Plans)

SUBJECT:

Manpower Survey of DD/P

(FE Division)

REFERENCES:

a. Memorandum to DCI from Chief, I&R Staff, Subject as above, dated 18 August 1954

 Memorandum to DD/P-Admin from Chief, FE Division, Subject as above, dated 24 September 1954

 Memorandum to DD/P from Chief, DD/P-Admin, Subject as above, dated 20 October 1954

- The I&R Staff acknowledges the referenced comments of DD/P-Admin on the Survey report on FE Division manpower. These detailed comments, as well as the detailed comments of FE Division, have been answered, for the record, in corresponding detail in Tabs A and B, attached.
- We note with pleasure the statement of DD/P-Admin that "with one major exception, the statements contained (in the l&R report) are generally statements of fact".
- 3. I&R Staff agrees that, in this one exception, an error of fact was made in reporting the size of FE ceiling. Such was due in great part to the confusion then (and still) existing with respect to the applicability or non-applicability of ceiling restrictions to numerous FE project Staff personnel. The change in such ceiling figures, however, does not alter the fact that FE Division was a limit individuals over ceiling at Headquarters on the basis or on-outy strength; nor does it alter the fundamental problems disclosed by the I&R report.

4. With the above exception, it is believed that, as borne out in detail by Tabs A and B, the basic findings of the I&R report were accurate and undistorted -- this, despite any statements to the contrary.

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- 5. The basic I&R survey findings in EE and WE Divisions, which have now also been completed and reported, closely parallel the findings in FE Division and lend considerable confirmatory weight to the conclusions in the original I&R report on FE Division.
- 6. I&R deeply regrets that DD/P-Admin and FE Division must have believed that the I&R report was an attack directed at FE personnel management or DD/P-Admin Staff and it is unfortunate that the lengthy rebuttals to the I&R report consistently take this subjective viewpoint. It should be emphasized that, in addition to making a head count, the ultimate aim of the I&R review was (and is) to crystallize the personnel management control problems which exist in the Clandestine Services, in order that, once knowing the problem, suitable remedial regulations may be achieved. I&R further desires to suggest that future energies be directed along such more constructive channels.
- 7. To this end, I&R recommends that DD/A refer this problem to the Management Staff for study and recommendations.

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Chief, Inspection and Review

Attachments:

- 1. Reference b.
- 2. Reference c.
- 3. Tab A
- 4. Tab B

Distribution:

Orig: addressee

1: DCI via I.G.

1: L.G.

1: Chief, Management Staff

via DD/A

1: C/Admin (DD/P)

1: C/FE

2: 14R